

Dale Whitfield

WD4482913 · ID · Class A

9/9

ITEMS COMPLETE

|                 |              |        |        |
|-----------------|--------------|--------|--------|
| HIRE DATE       | Dec 30, 2025 | STATUS | Active |
| LICENSE EXPIRES | Jun 17, 2028 | CDL    | Yes    |

CHECKLIST

| DOCUMENT                                | CFR                | STATUS   | EFFECTIVE    | EXPIRES      | FILE IN BINDER                      |
|-----------------------------------------|--------------------|----------|--------------|--------------|-------------------------------------|
| Employment application                  | 391.21             | CURRENT  | Jan 01, 2026 | —            | 01-employment-application.pdf       |
| MVR — pre-employment                    | 391.23(a)          | CURRENT  | Jan 01, 2026 | —            | 02-mvr-hire.pdf                     |
| Safety performance history              | 391.23(d)-(e)      | CURRENT  | Jan 01, 2026 | —            | 03-safety-history.pdf               |
| Clearinghouse pre-employment query      | 382.701(a)         | CURRENT  | Jan 01, 2026 | —            | 04-clearinghouse-pre-employment.pdf |
| Road test certificate or CDL equivalent | 391.31-.33         | CURRENT  | Jan 01, 2026 | —            | 05-road-test.pdf                    |
| Medical examiner's certificate          | 391.43-.45         | EXPIRING | Dec 30, 2025 | Aug 08, 2026 | 06-medical-certificate.pdf          |
| English language proficiency note       | 391.11(b)(2)       | CURRENT  | Jan 01, 2026 | —            | 07-elp-note.pdf                     |
| MVR — annual                            | 391.25(a)          | CURRENT  | Dec 30, 2025 | Dec 30, 2026 | 08-mvr-annual.pdf                   |
| Annual review of driving record         | 391.25(b)          | CURRENT  | Dec 30, 2025 | Dec 30, 2026 | 09-annual-review.pdf                |
| Certificate of violations (legacy)      | 391.27 (rescinded) | N/A      | —            | —            | —                                   |